

# Student Intern Program



Army Civilians are federal civilian employees like those in other federal organizations—no uniform or boot camp required!

For more information about Army Civilian careers, please visit:



[www.goarmy.com/careers-and-jobs/find-your-path/army-civilians.html](http://www.goarmy.com/careers-and-jobs/find-your-path/army-civilians.html)

Interested in applying?

Visit U.S. Cyber Command at:  
<https://www.cybercom.mil/employment-opportunities/>

Connect with us at:  
[cyber\\_recruiting@cybercom.mil](mailto:cyber_recruiting@cybercom.mil)

The Student Intern Program is a paid summer internship that enables participants to be exposed to the civilian workforce of the Army.

- One- to three-year appointments
- Internships occur during the summer months for up to 12 weeks
- Up to \$10,000 towards tuition per academic year
- Potential conversion into full-time positions such as the Army Fellows Program after graduation (without further competition)



With a focus on civilian training and development programs, new hires are being set up for a successful career path to support the Army and its mission.



Questions? Please email:  
[usarmy.belvoir.chra-hqs.mbx.accma-optalent-acquisition@army.mil](mailto:usarmy.belvoir.chra-hqs.mbx.accma-optalent-acquisition@army.mil)

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# STUDENT INTERN PROGRAM



Get ready to launch your career with an exciting, paid summer internship opportunity!





# Eligibility Requirements

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# Salary & Benefits

## 1 U.S. Citizen

Ability to obtain and maintain a clearance (if required)

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## 3 Current student enrolled in a full-time degree program

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*The Student Intern Program welcomes applicants majoring in a variety of fields including:*

- Computer Science
- Information Technology
- Instructional Design/Methods
- Logistics Management
- Physical Sciences
- Finance/Accounting
- Mathematics
- Engineering
- Architecture
- Biology
- Geology
- Business
- Communications

*Plus many more!*

*Army Civilian careers fall into one of the eleven career fields.*



## Career Progression of Student Interns

Once interns successfully complete the Student Intern Program, they will have a unique opportunity to continue their Army Civilian career in the Army Fellows Program.

The Army Fellows Program is a two-year program that provides Fellows with the opportunity to embark on a developmental accelerated career path as an Army Civilian employee. Upon successful completion of the Army Fellows Program, Fellows will then be non-competitively promoted into a permanent position.

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## Salary

Internship positions follow the General Schedule (GS) pay scale:

- GS-03: \$15.00-\$20.60\* per hour upon completion of one full academic year of post-high school study
- GS-04: \$15.00-\$23.12\* per hour upon completion of two full academic years of post-high school study or an Associate's degree

\*Salaries vary depending on location and position. For more information, visit: [www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/](http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/)

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## Benefits Highlights

- Competitive salary with annual pay increases and locality pay adjustments
- Generous annual leave and sick leave accumulation
- Benefits for health, dental, vision, and investment that offer tax savings
- Federal Employee Retirement System (FERS)
- Thrift Savings Plan (TSP): 401(k) with employer matching contributions
- Continued training and educational opportunities